



DR. KEITH MICHAEL CHAMPAGNE

MY LEADERSHIP CONSTITUTION

I declare that I am a “magis” driven leader; I am a student advocate and an advocate for the Division of Student Development and our role in the university and surrounding communities. I am enthusiastic, positive, creative, optimistic, hopeful, and influential. I am a change agent; I am open and honest. I value integrity and trust. I am ambitious and I am energized by people coming together to accomplish things greater than themselves. I am a survivor. I am humble, compassionate, graceful, and grateful for life’s blessings each day, yet bold in my ability and responsibility to make the world a better place.

You can count on me to bring bold innovative ideas that move people and the institution forward even in the face of great challenge and resistance. I will always tell the truth, even when the message is difficult to deliver or hear.

You can count on me to be a collaborator, as well as an effective coach, and include others in key decisions. I will make the tough call when necessary, and bring endless energy, creativity and focus when the stakes are the highest.

At the end of each day, I will assess and evaluate my daily impact to refocus if necessary and will articulate the leadership mark that I want to make. I will replace accidental leadership with purposeful leadership of myself and others.